



## Sussex County Bowls

Working together to safeguard children and adults at risk.

It is not possible to eliminate all risks, but it is important that those in bowls with a specific responsibility for junior players, adults at risk and members can demonstrate that they have assessed the risks and taken all possible steps to minimise them.

To fulfil our commitment to safeguard and promote the welfare of children and adults at risk, Sussex County Bowls have:

- A clear line of accountability for the provision of services designed to safeguard and promote the welfare of children and adults at risk.
- A senior board level lead to take leadership responsibility for the organisation's safeguarding arrangements;
- A culture of listening to children and adults at risk and taking account of their wishes and feelings, both in individual decisions and the development of services;
- Clear whistleblowing procedures which are suitably referenced in staff training and codes of conduct, and a culture that enables issues about safeguarding and promoting the welfare of children and adults at risk to be addressed.
- Clear information sharing arrangements which set out the processes for sharing information, with other professionals and with the Local Safeguarding Children Boards
- National Governing Body Safeguarding Officer
- Safe recruitment practices for individuals whom we permit to work regularly with children and adults at risk, including policies on when to obtain a criminal record check.
- Appropriate supervision and support for staff, including undertaking safeguarding training.
- Clear policies in line with those from the Local Safeguarding Children Boards for dealing with allegations against people who work with children

